

COMMENTARYGoals can lead to a successful climb.
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USAFA teams with industry to improve space technology. Page 4

CAREER PATHCadets learn their Air Force Specialties.
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Academy SPIRIT

**SEASON ENDS WITH A WIN**Academy volleyball beats San Jose State.
Page 9

SAM LEE

A big rig drives through police tape placed across one of two vehicle entryways leading into the Academy's just-opened Large Vehicle Inspection Site Monday. 10th Security Forces Squadron Airmen here now use the site to inspect 150-250 commercial and contract vehicles each day. Driving through the tape symbolized the facility's ribbon-cutting ceremony.

New vehicle inspection site opens for business

High-tech facility will increase USAFA security, says 10th SFS commander

By Ray Bowden
Academy Spirit editor

The Academy officially opened its new Large Vehicle Inspection Site near the South Gate here with a big rig tractor trailer bursting through yellow police tape and driving into the site's large search bay Monday afternoon.

Officials here say the site is a windfall when it comes to helping safeguard the more than 18,000-acre installation.

Financed in 2012 and designed by a team head-

ed by Hank Medlock, the Academy's architect and design manager, the LVIS will be used to inspect between 150 – 250 commercial vehicles each day, said Maj. Jose Lebron, the 10th Security Forces Squadron commander.

"This facility is state-of-the-art and brings the Academy into compliance with Defense Department security regulations," Lebron said at the grand opening Monday, attended by Col. Stacey Hawkins, the 10th Air Base Wing commander, Col. Martin Schlacter, the 10th Mission Support Group commander, security forces

Airmen, and civilians who designed the facility.

"The requirement for large vehicle searches was established after 9/11 and later followed by Unified Facilities Criteria, which established standards for this type of facility," Lebron said. "Our new Large Vehicle Inspection Site eliminates vulnerabilities associated with inspections at entry points."

Academy security forces Airmen will use the site to search all contract, commercial and large vehicles — vehicles having "three or more axles

See Inspection Site Page 7

Spectrum's LGBTQ cadets discuss Academy climate

By Don Brnum
Academy Spirit staff writer

It's never easy to be a member of the lesbian, gay, bisexual, transgender or questioning community.

But, the Air Force Academy's climate of professionalism does give lesbian, gay, bisexual and questioning cadets a chance to feel supported and cared for, a group of cadets said during a media roundtable Nov. 22.

Carol, Stephanie and William, three cadets in the Academy's Spectrum club for LGBTQ and allied cadets, spoke to reporters with both local and national newspapers and blogs to talk about their experiences and the support they've received from the Academy's senior leaders.

The Academy's climate toward LGBTQ cadets became a topic of national media attention after news broke that Dr. Michael Rosebush, previously an "ex-gay"

counselor and a former vice president at Focus on the Family, had worked here since 2009.

"Frankly, I didn't know he existed until his name showed up in the press," William said. "My personal opinion is that he's been here long enough, he's shown he can work here without pressing his views on other people. If he does his job and does it well, and he's not trying to influence or treat people differently than anybody else, then personally, I don't

care."

Capt. Michelle Reinstatler, an English Department instructor and the officer in charge of Spectrum, said she has worked with Rosebush in her capacity as a coach within the Character Coaching program.

I have never had any negative experience with him at all," Reinstatler said. "He is very kind and caring, as far as I can tell, and very good at his work."

See Spectrum Page 7

Conquering the wall:

Setting goals helps us reach the top

By Lt. Col. Dan Oosterhous
Academy Men's Tennis head coach

I've lost count of the opportunities the Air Force gives me to set personal and professional goals. As Airmen, we routinely attend briefings, team building sessions and leadership seminars encouraging and helping us achieve our individual and institutional short- and-long term goals.

These events are great, but I've experienced no greater lesson on the value of setting goals than that which came in the wake of the two strokes I suffered in February.

During the initial stage of my recovery, my goals were simple: move my fingers, move my toes, get out of bed, take a step. Setting these short term goals was imperative for my independence. Without these small-target goals, I would have lacked motivation to recover from the near-paralysis affecting my left side.

Throughout my rehabilitation, I learned that goals are essential to our personal development.

Last May, I took my children to a park filled with activities I felt was in no condition to attempt, but it's my nature to compete — so it was tough watching my kids go from activity to activity, but they encouraged me to be a participant after I watched them climb a 30-foot rock wall. I set a goal and decided to give it a try.

I slowly climbed into my gear with the help of an instructor and faced the wall. My goal was to climb as high as I could, which meant I had to focus only on what was directly in front of me. It took every bit of



COURTESY PHOTO

Lt. Col. Dan Oosterhous, the Academy Men's Tennis head coach, climbs a rock wall in May. Oosterhous, a 1993 Academy graduate, suffered two strokes in February and has been recovering since.

strength in my right side to raise my body inch-by-inch, straining with each step and grasp. I climbed that wall until the muscle spasms told me to stop and made a new goal: to get down safely. At the height of my climb, I was 3-feet off the ground but I felt as though I had conquered that wall.

My son captured the moment in a photograph now hanging in the men's tennis team's locker room. It's a reminder that without small steps, we'll never reach the top.

I remember looking up at that wall

before I began to climb and thinking "How will I ever get there?" Well, I haven't gotten there yet, but just like you, I'll reach my long term goals bit by bit.

The truth is, we can't get there without starting. No one hits a target without first notching an arrow. Long-term goals, like reaching the top of that rock wall, should be exactly what we want to accomplish: winning a tennis conference title, scoring 100-percent on our PT test, earning a promotion on our first attempt or even learning to walk again. The key to our success is keeping our goal in sight while moving in the right direction, achieving our long term goals bit by sometimes painful bit.

Through steady progress, I've met several goals since leaving the hospital: returning to work, coaching our conference tournament and commissioning cadets. My next long term goal is playing tennis with my team within 2 years. To do this, I must be committed and positive despite any setback. Regardless of the final outcome, I will give it my best effort and make meaningful gains.

We all have the potential to reach the top of our own rock walls. All of us have the ability to determine how high we want to go. Once we set a goal, we need to get to work and have faith that our attitude and effort will get us there. No matter how far we go, we should be proud of how far we've come. As a friend said after my rock climbing attempt, "You were higher than when you started."

To me, that's success.

Recent NFL scandal is a lesson for Airmen

By Col. Quinn Gummel
9th Reconnaissance Wing

BEALE AIR FORCE BASE, Calif. (AFNS) — Recently, Jonathan Martin, an offensive lineman on the Miami Dolphins, quit the team due to a perceived hostile work environment allegedly characterized by demeaning, racially-biased communications and financial extortion by at least one team captain and other members of the team. Though a lot of details are still unknown, the events so far provide a lesson for our Air Force community.

Like any professional sports team, the Air Force is comprised of motivated people, held to a high threshold of performance where teamwork is essential to success.

How does a professional athlete presumably fulfilling a dream to participate at the height of his profession suddenly quit? We might ask ourselves what would drive a dedicated Airman to become similarly disenchanting.

Let's start at the top. Like a head coach or general manager, commanders are ultimately responsible for what happens in their organization. The unit climate is actively set by what the commander says and does.

Within the Dolphins, it appears leadership accepted at least some level of hazing toward newer players. Beyond being an ineffective leadership tool which destroys morale, hazing and other demeaning rites of passage typically spiral into increasingly harsh treatment that quickly surpasses all misguided intent and results in physical or emotional injury.

Selective enforcement of "acceptable" levels of this de-

structive behavior is impossible, and commanders who explicitly allow these activities tacitly approve of them. That Martin did not discuss the issue with any other figures of authority within the Miami Dolphins speaks to a lack of basic trust in the leadership chain. Clearly Martin felt his leadership condoned the activities he was subjected to.

Mid-level leaders, either team captains or other "players council" members, appear to be complicit either by their own actions or through concurrence by silence, in maintaining the established environment. While seemingly unaware of the most egregious activities, they were certainly aware of other incidents.

Although teammates were reportedly unaware of the most extreme instances, they were all apparently subjected to at least some level of hostility and harassment. While the most serious allegations took place in a relatively short period of time, they culminated in a progressive string of increasing severity. While some might have failed to get involved due to fear or lack of concern, I have faith that any Wingman would be engaged, take notice and question the negative impacts to the teammate.

Regardless of how the Dolphins' situation plays out, there are important lessons here for all Airmen.

Commanders need to foster an environment free from hostility and not tolerate any negative behavior, no matter how "minor." Supervisors need to nurture a workplace where subordinates feel safe coming forward with their concerns.

Finally, we should all strive to be great Wingmen, standing up for, and supporting, each other.

ACADEMY SPIRIT

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Editorial content is edited, prepared and provided by the U.S. Air Force Academy Directorate of Public Affairs. The editor reserves the right to edit articles to conform to Air Force policy and Associated Press style. All photos are U.S. Air Force photos unless otherwise indicated.

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Send submissions to: usafa.pai@usafa.af.mil. Deadline for free classified ads on a space-available basis is noon every Tuesday for that week's publication date. Paid classified publishing is accepted by the publisher at 719-444-7355. For display advertising, please contact Marie Rush at 719-476-4818.

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The Academy Spirit also accepts story submissions by fax at 333-4094 or by e-mail: pa.newspaper@usafa.af.mil.

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Corrections:

The first name of a navy midshipman on Page 6 of the Nov. 22 *Academy Spirit* was incorrect. The midshipman is Midshipman 2nd Class Andrew Flegge, not Ryan Flegge.

Also, the date of Wingman Day was incorrect in captions on Pages 8 and 9 in the same edition. The event took place Nov. 14, not Nov. 19.

Gen. Welsh: Air Force mission is 'vital'

By Jim Garamone
American Forces Press Service

WASHINGTON (AFPS) — The Air Force mission to dominate the air, transport troops and materiel, and provide communications and intelligence are all critical to U.S. military success, but hard for the public to visualize because much of this occurs behind the scenes, Air Force Chief of Staff Gen. Mark A. Welsh III said Nov. 29.

For example, achieving air superiority in a conflict has for decades been an exceptionally successful Air Force mission, Welsh said during an interview following his recent trip to Grand Forks Air Force Base, N.D., and Ellsworth AFB, S.D.

The air-dominance mission is hard to illustrate, Welsh said, because the undertaking is so massive. For example, he said, even if reporters could embed to cover the action, they can't ride in the fighter aircraft. They would instead fly in a tanker and only witness the mission's air-refueling component.

"They won't see the other 15 tracks that are active at the same time or the hundreds of other airplanes that come through every day," Welsh said. "The reporters won't see the command and control that manages the airspace. They won't see the building of the air tasking order that goes out to everything flying in theater. You just can't go to one place and see it."

Another component critical to mission success is transportation, Welsh said. When the president makes a decision to put a brigade combat team on the ground in a country, there is never a doubt the Air Force will get them there, he said.

Americans appreciate what the Air Force does in the abstract, but remain unaware of the work that goes into accomplishing the missions, the general said.

"They don't see those 100,000 mobility airmen who are just grinding away at the big transportation system — moving people, moving equipment," he said.

Welsh described other aspects that fall under the Air Force's purview Americans might not think about but are crucial to national security such as global positioning system networks, command-and-control satellites and missile-warning satellites. The Airmen who design, launch, maintain and monitor these assets are equally critical to military success.

The Air Force partners with the other military service branches to achieve mission success, said Welsh, emphasizing the U.S. military is a joint force in the truest sense of the word.

"We have the capacity to do these things on a theater scale," he said. "Nobody else can resupply on a theater scale, do intelligence, surveillance and reconnaissance on a theater scale or provide space capabilities on a theater scale."

USAFA remembers Pearl Harbor attack



HISTORICAL PHOTO

The Dec. 7, 1941 attack on the U.S. Naval Base at Pearl Harbor by the Japanese Imperial Navy killed more than 2,400 Americans and led to the U.S. entering into World War II.

'A date which will live in infamy'

The attack on Pearl Harbor took place 72 years ago Saturday, killing 2,402 Americans and wounding more than 1,000. The surprise attack by the Imperial Japanese Navy on the U.S. Naval Base at Peal Harbor, Hawaii occurred just before 8 a.m., Dec. 7, 1941 and led to the U.S. entering World War II.

Two waves of Japanese fighters, bombers and torpedo

planes sunk four Navy battleships and damaged four others, destroyed 188 U.S. aircraft, sank or damaged three cruisers, three destroyers, an anti-aircraft training ship, and caused other major damage to Defense Department war-fighting assets.

President Franklin D. Roosevelt proclaimed Dec. 7, 1941 as "a date which will live in infamy."

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USAFA teams-up with local industry to advance satellite technology

By Amy Gillentine
Academy Research Department

The U.S. Air Force Academy’s Space Systems Research Center is partners with more than a dozen industries, from Boulder to Colorado Springs, to take FalconSAT-6 from the drawing board into low earth orbit.

When the latest version of the Falcon Satellite is scheduled to go into orbit in 2015, it will contain parts and software manufactured along the Front Range.

“We have a relationship with some of these companies going back to 2006,” said Lt. Col. David Barnhart, the SSRC director and faculty member overseeing the project, which serves as a capstone course for junior and senior cadets. And, we’ve added more since we started FalconSAT-6 two years ago.”

Over the years, the FalconSAT program has morphed from very simple satellites completed nearly all in-house, to the FalconSAT-6, which is more complicated and has a larger mission.

“Reliability is the key,” Barnhart said. “What we’ve learned is that spacecraft are complex, and partnering is essential to ensuring reliability and continued space operations.”

And that need coincided with something else: the rise of aerospace as a Colorado industry.

In 1997, when the Academy started its first satellite program called Falcon GOLD, the aerospace companies were mostly all in California. But now the Centennial State is No. 2 in the nation for aerospace jobs, and has a diverse mix of government, commercial and civil aerospace entities pointing to future growth and development.

“These companies allow us to simplify the process and reduce the internal workload,” Barnhart said. “It reduces the risk as well. So,

as faculty mentors, we can spend more time on cadet education. We still do a lot of things here to give the cadets a chance to work on machining small parts and building electronics interfaces.”

Most of the companies are paid for their products but a few collaborate with the program to make sure things are done well, he said.

“Companies like First RF, InStar, Lockheed Martin — they’re all providing some give-and-take,” Barnhart said. “If we send them a design, they let us know a better way of doing things for the program and for future programs.”

Companies are paid in a variety of ways. If the amount is small enough, Barnhart can use the Government Purchasing Card and the GSA Schedule. Others are competitively bid by the Academy or by the Air Force Research Lab, which provides the funding for the multi-million dollar project.

Six contractors and about 40 cadets are involved in the complex production, Barnhart




COURTESY PHOTO
Cadet 1st Class Meredith Wilmer unpacks FalconSAT-6 materials after its return from New Mexico where it was tested to withstand forces of a rocket launch.

said.
“That’s really the biggest number ever,” he
See Research Page 5

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CLUES ACROSS

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- Printed from a plate
- Brain activity test
- Wading birds
- Atomic #18
- Writer Tan
- Tear
- An unfortunate accident
- Send out rays
- Emphasize
- Genetic throwback
- A large and noisy party
- With reference to
- Mild yellow Dutch cheese
- Aoudad
- 100 = 1 tala in W. Samoa
- Military mailbox
- No. Saudi Arabian desert
- Constitution Hall is HQ
- Scree (plural)
- Apple, pear, quince
- Religious song
- 17th Hebrew letter
- Attached at the base
- Reflexive form of one
- Carbolic acid
- Worldly rather than spiritual
- Worked for income
- A Loloish language
- One point E (clockwise) of due N
- Common college degree
- Of cadmium
- East by north
- Delightful surprises
- Color

CLUES DOWN

- Female peafowl
- Return to custody
- Citizen of Cairo
- What was that?
- Gardens in fishbowls
- Cause to be or to become
- Civic or Accord
- Chicories
- Set of data
- Fan-based music awards
- Wealthy
- ___-fi: “Star Trek” genre
- Helped
- Blue Nile source (alt. sp.)
- Starch wheat
- Breakfast citrus
- Flying saucer
- Monastic Republic Mount
- “Miracle on 34th Street” actor John
- Ancient C. American people
- Dug lower
- Restricted in
- outlook
- Liquid body substance
- Ragged
- Unagitated
- Hostelry
- Leopold’s crime partner
- Spanish footwear museum city
- Slur over in pronunciations
- Constitution state
- Atomic #55

SUDOKU

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	2			8				
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	7						1	

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Here’s How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Solution on page 10

12-06-13

Research

From Page 4

said. “While we send some of the component parts outside the Academy to be built, we keep some in-house, so cadets really get an idea of what it’s like,” Barnhart said.

Once FalconSAT-6 is launched, cadets will be able to gather information from the satellite — in this case, programmed supporting space situational awareness experiments and demonstrating future satellite technology, such as next-generation solar cells.

Building a spacecraft from scratch takes several different areas of expertise. In the case of FalconSAT-6, the Academy teams with companies like Absolute Machine in Colorado Springs to craft the satellite’s large panels of aluminum that require computer numerically controlled machining for space flight requiring a light weight while retaining strength and rigidity. The SSRC designs the panels and sends the file to the Springs company, where they can finish the product in days.

“If we did it inhouse, it would take two weeks, working fulltime,” Barnhart said.

First RF in Boulder provides a specialized payload antenna for FalconSAT-6. The company specializes in building antenna designs for a variety of customers, including the Defense Department.

“The coolest thing about working with the cadets is that we’re working with young leaders who will be our future customers,” said Arian Lalezari, technology area lead for advanced programs at First RF. “It’s a unique opportunity to build relationships with people who will be leading the decisions in the future. We work with other universities, but the Academy really stands out — it’s the neatest place to work with.”

And First RF doesn’t simply supply the antennas, Lalezari said. The company provides a certain amount of advice and collabora-

tion.

“We tend to collaborate whenever we have a significant payload,” he said. “We customize it a little bit. We’ve found a more open, more collaborative work approach keeps the costs down and performance up.”

Analytical Graphics Inc. is headquartered in Pennsylvania but with offices in Colorado Springs. The creator of a software program known as the Satellite Toolkit, the company provides an educational copy of the software to the Academy and other universities.

“We have a strong commitment to education,” said Stephanie Efpimiades, education program specialist. “We firmly believe in giving back to education — it’s the roots of success for business and the nation as a whole.”

Cadets work with the software, which provides modeling and simulation technology for satellites — allowing them to figure out how the satellite will operate for the first part of its orbit, all the way out to five years after its launch.

While each company plays a specific role, it’s up to the cadets and the Academy faculty to conduct the systems engineering and research to prepare the satellite for launch, Barnhart said. The process takes years.

Industry Partners:

- **Absolute Machine**, Colorado Springs: Provides aluminum panels with computer numerically controlled machining for space flight.
- **Advanced Circuits and Advanced Assembly**, Aurora: Builds printed circuit boards based on engineering design.
- **Analytical Graphics Inc.**, Colorado Springs: Provides free software that predicts satellite orbit to determine mission performance.
- **Apogee**, Colorado Springs: Provides technical support through an advisory and assistance contractor.
- **Ball Aerospace Technology**, Boulder: Provides use of its antenna ranges for ground testing.
- **First RF**, Boulder: Acts as a consultant to design antenna to help FalconSATs study the effects of the ionosphere.
- **Instar**, Littleton: Specializes in the area of spacecraft structural modeling and analysis.
- **L-3 Communications**, Larkspur: Provides free academic use of its satellite ground station software, InControl.
- **Lockheed Martin**, Littleton: Provides next-generation solar cell experiment to fly on FalconSAT-6.
- **Qualtek Manufacturing**, Colorado Springs: Provides custom finishing services for the FalconSAT to protect from corrosion and make sure the panels meet thermal and electrical requirements.
- **Rhode & Schwartz**, Colorado Springs: Builds specialized radio frequency test equipment.
- **RT Logic**, Colorado Springs: Produces radio frequency test equipment.
- **Spectrum AMT**, Colorado Springs: The FalconSAT’s primary source of fabrication.

“(Cadets) leave here with hands-on experience about how satellites are built,” he said. “They’re learning space by doing space.”

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‘Firsties’ learn their future specialties

By Academy Public Affairs

The U.S. Air Force Academy’s Class of 2014 learned their future Air Force jobs Wednesday. The 1,011 senior cadets received their Air Force Specialty Codes — aka career fields — through the Commandant of Cadets. Ninety-five percent of cadets received either their first, second or third choice of Air Force specialties.

The Break-down:

- 63-percent of Academy cadets received their first choice.
- 23-percent received their second choice.
- 9-percent received their third choice.

The future career fields for the Class of 2014, broken down by Air Force Specialty Code, is:

- Pilot: 456
- Combat Systems Officer: 5
- Air Battle Manager: 2
- Remote Piloted Aircraft: 9
- Special Tactics: 3
- Combat Rescue: 4
- Air Liaison Officer: 6
- Air Field Operations: 2
- Nuclear/Missile Operations: 2
- Space Operations: 19
- Intelligence: 52
- Weather: 5
- Cyberspace Operations: 41

- Operations Research Analyst: 20
- Behavioral Science/Human Factors Scientist: 4
- Chemist/Nuclear Chemist: 4
- Physicist/Nuclear Engineer: 5
- Developmental Engineer - Aeronautical: 9
- Developmental Engineer - Astronautical: 9
- Developmental Engineer - Computer Systems: 8
- Developmental Engineer - Electrical/Electronic: 3
- Developmental Engineer - Project: 17
- Developmental Engineer - Mechanical: 4
- Civil Engineer: 1
- Civil Engineer: 1
- Civil Engineer - General: 29
- Civil Engineer - Environmental Engineer: 1
- Aircraft Maintenance: 24
- Munitions and Missile Maintenance: 3
- Logistics Readiness: 22
- Security Forces: 12
- Public Affairs: 5
- Force Support: 38
- Health Professions: 5
- OSI: 4
- Acquisition Manager: 99
- Contracting: 45
- Financial Management: 33

Graduation for the Academy’s Class of 2014 is scheduled for May 28.

Inaccurate records can damage promotion chances

By Janis El Shabazz
Air Force Personnel Center Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas (AFNS) — If your records meet a board tomorrow, would they accurately illustrate your suitability for promotion or retention? Are your evaluations, time in service, time in grade and decorations correct? Are your professional military education records complete? Do you know what your promotion recommendation form says?

If you can’t say yes to every question, you are not managing your career, and that mistake could cost you, Air Force Personnel Center officials said last week.

“There is no legitimate reason to be unsure about your records,” said Lt. Col. John Barlett, AFPC officer promotions branch chief. “Not too long ago, Airmen had to physically visit the personnel center here in Texas to review their records. Now, Airmen have 24/7-access from their home or office computer. Each Airman is ultimately responsible for ensuring their records are accurate and up-to-date.”

In 2012, the Air Force began using electronic records for officer promotion boards and senior noncommissioned officer evaluation boards.

Since this shift to all electronic records, Airmen can access their records on myPers through the

Personnel Records Display Application. PRDA affords members the opportunity to view their records and to see which items will meet upcoming boards. Airmen who routinely review and update their records online will benefit, Barlett said.

“Your records tell retention boards why you are a valuable military member and tell promotion boards why you’re ready for the additional responsibility that comes with the next grade,” Barlett said. “In addition, developmental education and command opportunities are based on your records. If you don’t keep them updated, you may be telling future boards that your career doesn’t matter to you.”

Enlisted members can also go into myPers and access PRDA to see which EPRs and decorations were reviewed by evaluation boards.

The first electronic boards process for officers was during the July 2012 central selection boards and the first electronic enlisted evaluation board was the June 2013 senior NCO supplemental board.

Following a board release, officers can securely access the complete record of performance reviewed by board members, as well as their officer selection brief, copies of any letters they submitted, and their most recent promotion recommendation form.



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**Standard items and included features are subject to change without notice. Features will vary by home and may not be available on all houses. Availability may vary by community, plan, build status, elevation and/or location.

***Closing dates are subject to change and cannot be guaranteed. Homebuyers may be limited in the structural changes, options and upgrades which can be made to homes.

Actual homes as constructed may not contain the features and layouts depicted and may vary from image(s).

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Inspection Site

From Page 1
or four rear tires on the rear axle,” according to the Academy’s Installation Defense Plan. Contract or commercial vehicles pulling a trailer are also considered large vehicles, the plan says.
“There’s a steady flow of these vehicles, mostly bearing concessions or carrying contractor equipment, onto the Academy at all hours of the day and night, and the use of the new site will speed their entry onto the installation while making sure those vehicles and their occupants are secure,” Lebron said. “This site will serve as a deterrent, and our defenders will have the tools to do their job.
The high-tech site features covered inspection bays, an office, a driver-waiting area, a military working dog office, climate control to allow security forces Airmen to use explosive detection equipment without interference and Defense Biometric ID System technology, among its other features.
“On average, a search of a large vehicle such as an 18-wheeler tractor trailer will take no more than a few minutes,” said Master Sgt. Nicholas Suppes, the 10th SFS Plans and Programs superintendent.
On occasion, military working dogs and their handlers will conduct random inspections.
The site designers were in regular contact with the U.S. Army Corps of Engineers on the project and studied search areas across the Defense Department.
“We’ve taken our cue from other military services installation search areas,”
Medlock said. “This is definitely one of, if not the best search facilities in the U.S.”
The site is now operational 24/7.
The 10th SFS conducts law enforcement and security duties to protect the Cadet Wing, the Academy population and the installation’s more than 400,000 – 500,000 annual visitors.

Instagram
photo of the week



User @carter3_swagg shared this Instagram photo and posted: “Walking in a winter wonderland. Wait – it’s not winter yet.” We look forward to highlighting your Instagram photos in upcoming editions of the **Academy Spirit**. If you would like to have a photo published, upload it to Instagram using #YourAcademy.

@CARTER3_SWAGG

Spectrum

From Page 1
Academy Superintendent Lt. Gen. Michelle D. Johnson met with members of Spectrum shortly after the news broke. Carol said cadets had discussed their present concerns regarding the media attention as well as past negative experiences that they had resolved through their chain of command.
“No current, outstanding issues were raised, as in, no one raised an issue they were having at that moment with a faculty member, a cadet or a permanent party member,” she explained. “It was all, ‘This is what happened to me; this is how I used my chain of command, and this is how the issue was resolved.’”
The cadets’ chain of command resolved the issue properly and respected the cadets throughout the resolution process, Carol said.
“Being gay in any position, in any walk of life ... is hard,” she said. “You want to know why that is? Because we are not a majority. We are a minority, and people still have views about us that are ... from the dark ages.
“... You’re going to encounter that wherever you go. However, at the Academy there is an environment of professionalism in which your personal views are not put on other people, and you cannot expect that everywhere else in society.”
Carol said Spectrum club members’ experiences do not reflect a perfect climate at the Academy, nor do they represent every cadet within the Cadet Wing.
“We don’t have an accurate representation of every LGBTQ cadet at the Academy,” she said. “That’s because we don’t know every LGBTQ cadet at the Academy. Spectrum is comprised of both cadets who are out and those who are still in the closet. I do know their interests and how they think the Academy treats them, but that doesn’t mean we know everybody, because we don’t have access to people who are not in Spectrum or people who are completely in the closet.”
William said he’s received opportunities as a cadet that he couldn’t get anywhere else, and that his sexual orientation was never a factor.
“It doesn’t play a role,” he said. “I’ve done some amazing things that some of my peers haven’t been able to do, and I don’t regret that at all.”
Johnson and her senior staff personify a climate of caring and support, Stephanie said.
“If I had to describe the encounters I’ve had with General Johnson about this issue ... she cares so much,” she said. “She’s really genuine and really capable of taking care of us cadets. She really cares about how we feel and what we think.”
“She’s been to multiple events for the LGBTQ community,” Reinstatler said. “It’s very obvious to me that cadets are her number-one concern.”
Any LGBTQ or allied cadets who are having trouble should seek out Spectrum, Stephanie said.
“It’s a support group. If anyone has any problems at all -- not just problems with Academy life but home problems, academics, anything ... it’s a support group,” she said. “We’re helping each other out, and that’s what we like to do as cadets.”
This article refers to cadets pseudonymously because, while they said they are out with their fellows in the Cadet Wing, they may not be out to their families or members of the public at large.

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Puzzle solutions for 12-06-2013

PUZZLE SOLUTION

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USAFA to host annual Deer hunt

By Amber Baillie
Academy Spirit staff writer

The Natural Resources office here will conduct their annual base-wide deer hunt Saturday through Monday and Dec. 14-16 and ask people to keep away from marked hunting areas.

All hunters will be guided by Academy or Colorado Parks and Wildlife representatives, and main roads and trails leading into hunting areas will be posted with bright orange warning signs instructing people to keep out.

Base visitors should bear this in mind on those dates if they hear gunfire.

“Thirty hunters are scheduled to participate this year,” said Brian Mihlbachler, the Fish and Wildlife Service’s natural resources manager here. “Hunters must follow all state and Academy regulations. They must have a state deer license and pay a \$15 base access fee. Each hunter is allowed one doe or one buck, depending on their type of license.”

Deer hunting has occurred here since 1988, Mihlbachler said.

“Hunting is used as an efficient and effective means of controlling the size of the Academy herd to meet a management objective of 150-200 deer,” he said. “Managing toward this objective promotes a healthy deer herd, minimizes deer-vehicle accidents, preventsoverbrowsing of habitat, and provides for ample wildlife viewing opportunities.”

The upcoming hunts are only for deer, Mihlbachler said.

“We also offer an elk hunt that’s currently in progress (Oct.1-Jan 31) but we have not seen the herd on base much this year,” he said.

All 2013 hunting season licenses are issued by the State of Colorado. To apply for future hunts, submit a big game application to Colorado Parks and Wildlife for Game Management Unit 512,

Call the Natural Resources office at 333-3308 or CPW at 227-5200 for more information.



COURTESY PHOTO

Band tunes up for holidays

By Amber Baillie
Academy Spirit staff writer

‘Tis the season for festive, jolly tunes to stream through the radio, your head and at the Academy.

In the spirit of the holiday season, the U.S. Air Force Academy Band will perform its annual Holly and Ivy concert at Air Academy High School Dec. 16 and 17 to spread holiday cheer and thank the community for its.

Fifty-six active duty musicians from the Air Force Academy Band will perform a 90-minute program that will include selections from the ballet, ‘The Nutcracker.’

“Holly and Ivy is designed to bring us together during the holiday season, a time that can be stressful and busy, to enjoy an evening of good fun with the music of the holidays,” said Capt. Dustin Doyle, Academy Band Flight Commander and Assistant Conductor. “In the Colorado Springs area, there’s a large military presence. The band strives to honor their service through acknowledging their sacrifice and devotion to a greater cause. It’s a small way we say “thank you.”

The band is scheduled to perform five concerts in Colorado Springs and one in Pueblo at the State Fairgrounds Event Center this month. Tickets to shows at Sand Creek High School are sold

For tickets, send a self-addressed stamped envelope to:
Air Academy High School
Attn: Academy Band Tickets
6910 Carlton Dr.
Air Force Academy, CO 80840

out.
“This production has been going on for approximately 20 years,” Doyle said. “Members of the band are professional musicians. These members study music relentlessly, many having master degree’s in music, to earn the opportunity to audition and be a member of this organization.”

Doyle said he enjoys performing at the Academy and representing an organization devoted to producing lieutenants for our nation.

Concert attendees may to travel to the South Gate and present a photo ID and their ticket for Academy access. For non-ticket holders, any remaining seats will be offered at 6:45 p.m. The auditorium will open at 5:45 p.m.

“Tickets are free and we’re expecting around 420 people at each show,” said Master Sgt. Heike Gazetti, noncommissioned officer in-charge of band publicity. “We’ll also include a sing-along during the concert with lyrics included in the program.”



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Air Force volleyball ends season with 3-0 win over San Jose State

Athletic Communications

Backed by three players hitting .500 or better, Air Force volleyball closed out the 2013 campaign by sweeping San Jose State Nov. 29.

With the 25-23, 25-18, 25-19 victory, the Falcons claimed their fifth Mountain West win of the season, matching the program's best conference win total since moving to Division I.

Sophomore Maggie Sherrill, who paced all players with 17 kills, was one of three Falcons to hit at least .500 in the match, as she connected on more than half of her swings (17k-2e-30a).

Sophomore Taylor Parker hit .571 on the night, recording eight kills on 14 swings (no errors), while junior Ayesha Hein added a .562 average behind nine kills on 16 attempts and no errors.

"We told (the team) before the match that there are only a couple teams that are playing their best right now — and we are one of those teams," head coach Matt McShane said. "Ayesha, no errors, and Maggie hit .500, Taylor hit .575. That says a lot about what we've worked really hard on the last month."

Sophomore Akokwe Clement, who added 10 kills to the Falcons' total, paced the team in blocks with two (one solo, one assisted), while junior Hillary Keltner, who also recorded a solo stop and a service ace, accounted for 45 of the team's 52 assists. Sophomore Rachael Bradley Powers tallied a career-best 20 dig, while junior Emma Dridge added eight digs and a service ace.

"I really thought our blocking stepped up tonight too," McShane continued. "You can't stop (San Jose State's middles), but I thought that our blocking did a really good job of holding them back as the match progressed."

Hein, one of three Falcons playing in their final home contest, opened the match with a kill,

while three straight kills from Sherrill pushed the Falcons to a 4-1 lead. Air Force extended its lead to five (7-2) following a block by Clement and Parker. Clement and Hein scored the Falcons' next four points (11-7), while Keltner put down a service ace that pushed the score to 14-9. San Jose State pulled within one (16-15) before eventually tying the set at 20. Senior Cami Richan put down her first score of the night to break the tie, while additional kills from Clement (two), Hein and Richan secured the 25-23 victory for Air Force.

The Spartans took the early lead in the second set, despite a combined five kills from Parker (three) and Sherrill (two). San Jose State reached the 10-point mark first (10-7), but six straight points from the Falcons shifted the set's momentum. Clement, Hein and Sherrill all contributed kills during that run, while three more scores from Sherrill pushed the Falcons' advantage out to 17-13. Clement, Richan and Hein used a late 3-0 run to go up 20-14, while a kill by Keltner sent the Falcons into intermission with a 25-18 set win and a 2-0 lead in the match.

Sherrill struck first in the third, while a pair of kills from Parker, as well as additional kills Richan and Clement allowed the Falcons to double-up the Spartans 6-3. Hein and Sherrill each added a pair of kills to put the score at 12-7, but SJSU responded to pull within two (12-10). Air Force used a pair of attacking errors by the visiting team to rebuild its five-point margin (15-10), while back-to-back kills by Richan and an ace by Dridge extended the lead to 18-12. Following another kill by Parker, the Falcons earned consecutive points off of solo blocks by Clement (21-15) and Keltner (21-16). Kills by Sherrill and Parker pushed the Falcons to match-point, before Richan, playing the final point of her collegiate career, drove down the



SARAH CHAMBERS

Air Force's Hillary Keltner (right) meets the ball at the net in a match against San Jose State Nov. 29.

final point that secured the 25-19 victory for Air Force.

The Falcons, who ended the season with five matches over a 10-day span, finished the season with an 8-24 record, including a 5-15 mark in conference play. Air Force also accounted for a .500 record at home with a 6-6 slate and ended the year with a three-match win streak at the Cadet East Gym.

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Cadet Chapel Holiday events

- **Handel's Messiah Concert:** Tonight, 7:30 p.m.
 - **Catholic Cadet Choir Christmas Concert:** Saturday, 2 p.m.
 - **Buddhist Bodhi Day Service,** Saturday, 10 a.m.
 - **Daily and Sunday Catholic Mass:** December 9-22.
 - **Christmas Vigil Mass:** December 24.
- Call 333-2633 for more information.

Community Center Chapel Events

- **Second Sunday of Advent Vigil Mass:** Saturday, 4 p.m. and Sunday, 9 a.m.
 - **Third Sunday of Advent Vigil Mass:** Dec. 14, 4 p.m. and Dec. 15, 9 a.m.
 - **Fourth Sunday of Advent Vigil Mass:** Dec. 21, 4 p.m. and Dec. 22, 9 a.m.
 - **Christmas Eve,** Dec. 24
 - **Protestant Candlelight Service,** 7 p.m.
 - **Christmas Eve Caroling,** 3:15 p.m.
 - **Christmas Eve Family Mass,** 4 p.m.
 - **Christmas Eve Mass,** 7 p.m.
 - **Vigil of the Holy Family Mass:** Dec. 28, 4 p.m.
 - **Holy Family Mass:** Dec. 29, 9 a.m.
 - **Vigil of Mary, Mother of God Mass:** Dec. 31, 4 p.m.
- Call 333-3300 for more information.

Cadets to perform Handel's 'Messiah'

The Cadet Chorale will perform George Frideric Handel's "The Messiah" tonight, 7:30 p.m. at the Cadet Chapel.

The event is free to the public; parking will be in the Harmon Hall and Visitor Center lots.

Cadet Christmas Concert



Cadet Chapel

BUDDHIST

Thursdays, 6:20 p.m.; Sundays, 10 a.m.

PROTESTANT

Traditional Service: Sundays, 9 a.m.
Contemporary: Sundays, 11 a.m.

CATHOLIC

Mass: Sundays, 10 a.m.
Confession: Sundays, 9 a.m. - 9:30 a.m.
Wednesday, 4:30 - 5:20 p.m. by appointment.

JEWISH

Fridays, 7 p.m.

MUSLIM

Jumah Prayers, Fridays, 12:30 p.m.

Community Center Chapel

CATHOLIC WORSHIP

Mass: Saturdays, 4 p.m.; Sundays, 9 a.m.; Tuesdays-Fridays, 11:30 a.m.
Reconciliation: Saturdays, 3:00 p.m.
Formation Classes: For students in grades K-8. Sundays, 10:15-11:30 a.m., September - May.

PROTESTANT WORSHIP

Evangelical: Sundays, 10:15 a.m.
Gospel: Sundays, 11:30 a.m.

The Academy's Catholic Cadet Choir and In the Stairwell will perform at the annual Cadet Christmas Concert at the Cadet Chapel, tonight, 2 p.m.

The concert will feature choral, orchestra and a capella seasonal music.

Cadet Area utility installation

Beginning Dec. 16, Colorado Springs Utilities will install a new electrical distribution system in the Cadet Area.

Construction is expected to last six months and will require open utility trenches across several roads and parking lots in the Cadet Area.

USAFA recycles

The 10th Civil Engineer Squadron will hold its annual Electronics Recycling event now through January.

Each Wednesday and Thursday, electronic items can be brought to Building 8125, the 10th CES complex, from 8 a.m. - 3 p.m. for free recycling.

Recyclable items include: personal computers and components, televisions, DVD or CD players, stereos, speakers and VHS players.

Since 2006, the Academy has recycled nearly 59,000 pounds of electronics — the weight of three F-16 Thunderbirds.

Call 333-3224 for more information.

10th Force Support Squadron events

- **Breakfast with Santa:** Dec. 14, seatings at 8 a.m. and 10 am. The event is free for Academy members with children. Reservations and tickets required.
 - For more information, call the Youth Center at 333-4169.
 - **Cosmic Bowling:** Friday and Saturday, 7 p.m.-midnight at Academy Lanes. \$2.50 a game.
 - **Winter Expo & Ski Swap:** Saturday, 7 a.m. at Community Center Outdoor Recreation.
 - **Vehicle Winterization Class:** Thursdays, 5 p.m. at the Auto Hobby Shop during November. \$20 per person.
 - **SnoFest lodging reservations:** January 24-26.
- Call 1-800-258-0437 or visit www.mysnofest.com for more information.

Behavior Health Optimization

The Behavioral Health Optimization Program will offer weekly educational classes on Monday, 1 p.m.-2 p.m.

Each class will provide an overview of the topic, recommended management strategies and time for self-assessment and goal-setting.

- Monday: Sleep Enhancement
- Dec. 16: Stress Management

December 23 and 30 are family days; classes will not be held.

Call 333-5526 or 333-5526 for more information.

10th MDG to improve service

Self-check-in kiosks are slated to arrive at the 10th Medical Group in December to allow customers to check-in as they would at a U.S. airport.

The kiosks will read Defense Department-issued ID cards, validate demographic information and be used to check-in at the pharmacy.

10th MDG staff and volunteers will assist customers through the process.

Observance volunteers needed

The 10th Air Base Wing needs volunteers to chair special ethnic observances including:

- **Jan. 20:** Martin Luther King Jr.'s Birthday
- **February:** African-American/Black History Month
- **March:** Women's History Month
- **April 24-May 4:** Holocaust Remembrance Day/Days of Remembrance
- **May:** Asian American and Pacific

Islander Heritage Month

- **June:** Pride Month
- **Aug. 15-Sept. 15:** Hispanic Heritage Month
- **Aug. 26:** Women's Equality Day
- **October:** National Disability Employment Awareness Month
- **November:** National American Indian Heritage Month

Volunteer submissions must be received by Nov. 13.

Call 333-4258 for more information.

I-25 expansion progress

Expansion roadwork on I-25 is still ongoing. Academy commuters are asked to allow for extra driving time and slow down in construction zones.

Workers expect to complete the construction of an additional lane in each direction by Dec. 31.

The third lane of southbound I-25 between Interquest Parkway and Woodmen Road opened Thursday.

The third lane of northbound I-25 between North Academy Boulevard and Interquest Parkway opened Wednesday.

Call 247-8339 or visit www.southi25expansion.com for more information.

USAFA Deer Hunt

The Academy's Natural Resources office will host its annual base deer hunt Saturday through Monday and December 14-16.

All hunters are to be guided by USAFA or Colorado Parks and Wildlife personnel; public safety is a primary concern.

Frequently used roads and trails leading into the hunting areas will be posted with bright orange warning signs instructing people to keep out of these areas.

All licenses for the 2013 hunting season have been issued by the state. To apply for future hunts, USAFA personnel must submit a big game application to CPW, at the Academy, for Game Management Unit 512.

Call the Natural Resources office at 333-3308 or CPW at (719) 227-5200 for more information.

New vehicle inspection site

All commercial vehicles will be inspected at the new Large Vehicle Inspection Site on road 840, just past the Security Forces Pass and Registration Center on South Gate Boulevard.

Commercial vehicles cannot enter the Academy through the North gate.

U.S. Air Force Academy
Band performances:

- **Vector Brass:** Free Public Concert at Winterfest in Acacia Park, today, 4 p.m.- 6 p.m.
 - **Falconaires:** Free performance for Air Academy High School students in conjunction With The Colorado Springs All-City Jazz Concert, Saturday, 7 p.m.-9 p.m.
 - **Blue Steel:** Free public concert at Winterfest in Acacia Park, Monday, 4 p.m.-6 p.m.
 - **Concert Band:** The band will perform it's "Holly and Ivy" concert at Sand Creek High School Auditorium, Dec. 13, 7 p.m. and Dec. 15 at 3 p.m. and 7 p.m. This event is sold out.
 - **Wild Blue Country:** Free public concert at Winterfest in Acacia Park, Dec. 16, 4 p.m.-6 p.m.
 - **Concert Band:** The band will perform it's "Holly and Ivy" concert at Academy Air High School, Dec. 16 and Dec. 17, 7 p.m.- 9 p.m, and at the Southwest Motor Event Center, Colorado State Fairgrounds, Pueblo, Dec. 19, 7 p.m.-9 p.m.
 - **Concert Band:** Free public concert at The 6th Annual CSU Pueblo Festival of Winds, Colorado State University in Pueblo, Feb. 6, 6 p.m.
- For more information, visit www.usafacademyband.af.mil/events/index.asp.



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6-8 ct.

3.99
each when
you buy 2
in a single transaction
Individual Price: \$4.99 ea.



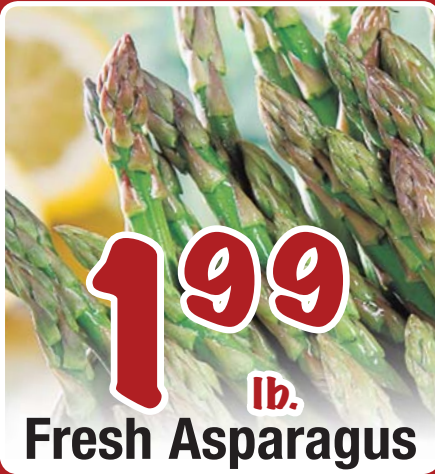
USDA CHOICE
Beef Petite
Sirloin Steaks
boneless



Pork Loin
Baby Back Ribs
previously frozen



49¢
lb.
Dole Bananas



1.99
lb.
Fresh Asparagus



Albertsons Famous
Fried Chicken
8 pc., 2 breasts,
2 wings, 2 legs
and 2 thighs

5.99

Albertsons
Coupon effective 12/6/13 - 12/10/13

MILITARY DISCOUNT COUPON

\$10.00 OFF
Your Purchase
of \$100 or more

All Active, Reserve or
Retired Military Personnel

LIMIT 1 COUPON PER CUSTOMER. This coupon cannot be used unless the purchase is \$100 or more after deducting all manufacturer coupons and store coupons, and without including money orders, lottery tickets, gift cards, alcohol, tobacco, prescriptions, stamps and other products prohibited by law. Cannot be doubled, tripled, quadrupled or exchanged for cash. Not valid toward previous purchase. Void if copied or transferred in the event of return, coupon savings may be deducted from refund. May not be used in combination with any other offer. One coupon per customer, per transaction.



SAVE INSTANTLY ON
MULTIPLES OF 10

Mix & Max

Buy 10...
Buy 20...
Buy 30...



Kraft Salad Dressing
16 oz.

Final Price
99¢

when you mix or match any 10
participating items. Single price \$1.49



Kraft Velveeta Skillet
9-15.66 oz.

Final Price
1.69

when you mix or match any 10
participating items. Single price \$2.19



Capri Sun Juice
10-pk., 6 oz. pouches

Final Price
1.49

when you mix or match any 10
participating items. Single price \$1.99



• Lay's Kettle Chips 8.8-8.5 oz.
• Lay's Potato Chips 9.5-10.5 oz.
• Doritos Tortilla Chips 10-11.5 oz.
• Rold Gold Pretzels 10-16 oz.

Final Price
1.99

when you mix or match any 10
participating items. Single price \$2.49



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PRICES EFFECTIVE: 12/6/13 - 12/10/13